



Adult Learning Systems

LOWER MICHIGAN

NEWSLETTER

Adult Learning Systems LM

8170 Jackson Rd Suite F

Ann Arbor, MI 48103

Phone: 734-408-0112

Fax: 734-408-0115

1st Quarter Fall FY 21-22

About ALS-LM

Adult Learning Systems-Lower Michigan Inc (ALS- LM) is a Non-Profit organization that provides residential services for persons with disabilities. We have been providing services in the community for over 29 years in Southeastern Michigan.

OUR MISSION

Every person has the right to a quality of life and to be fully integrated into their community.

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Awards

Each quarter we have ALS-LM employees nominate a Direct Care Worker who they think deserves recognition for their hard work. Anyone, even managers, can nominate a worker. Two nominees will be selected from Macomb County, and one will be selected from the rest of the counties combined. An email will be sent at the beginning of each quarter to place your nomination so please don't forget to put your nomination in!

ALS-LM also recognizes 1 manager each quarter. The manager of the quarter is picked by the Regional Directors.

Manager of the 1st Quarter Winner

Angel Price (Monroe)



Angel works at our Vivian Group Home in Monroe. She is always working around her consumers and staff needs. She took over as a supervisor in a time of need. She plans outings for the consumers in the home. Angel goes above and beyond to ensure her consumers are cared for. She is a great asset to the ALS-LM team.

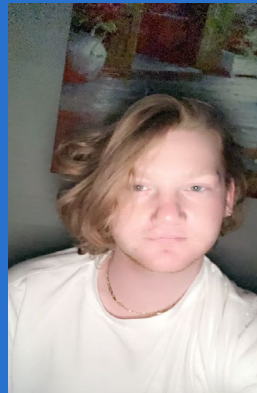
DCW of the 1st Quarter Winners

Kezni Thomas (Washtenaw)



Kezni goes above and beyond to ensure consumers are cared for properly. She picks up extra shifts and comes in early to assist with call offs and consumer needs.

Dalton Nicoll (Livingston)



Dalton is very flexible with his schedule, coming in early and staying late when needed. He is very good with the participants and is always pleasant to be around.

Henrietta Mayle (Macomb)



Lynn has been working all different shifts and overtime to meet site needs. She has worked many holidays this past year to be a team player. She donated Christmas gifts to the ladies at Newport. She has a great sense of humor and keeps the ladies going.

All around ALS-LM



ALS-LM employee Leah Ray graduated from Eastern Michigan University with a Bachelor of Education. She graduated magna cum laude. She has worked at our Jamestown Group Home for 5 years. Congratulations!

Congrats Grad!

Jenny and Paulette from our Bayridge Group Home worked as a team to peel and slice potatoes. After their mission was complete, they decided to play a game of uno!



All around ALS-LM continued

CARF Corner

ALS-LM received our official CARF survey report based on the survey conducted on January 11-13, 2022.

ALS-LM received a 3-year accreditation!

This level of achievement would not be possible without the hard work and dedication to our mission by so many staff, supervisors, administrative personnel and senior leaders within ALS-LM. It is also a testament to how ALS-LM incorporates the national accreditation standards into our daily policies and procedures that guide our service delivery and business operations.

ALS-LM got zero recommendations (citations) but was commended for the many strengths of the organization.

Great job everyone!



Giving Back

Adult Learning Systems-Lower Michigan (ALS-LM) has partnered with Amazon Smile! In order to browse or shop at Amazon Smile, you must first select ALS-LM as your charitable organization. For all eligible purchases at Amazon Smile, the Amazon Smile Foundation will donate 0.5% of the purchase price back to ALS-LM.

You can support ALS-LM while you're shopping by clicking on this link <https://smile.amazon.com>. The Participants of ALS-LM will receive a small percentage of all purchases you make through Amazon!



amazon smile
You shop. Amazon gives.

Donations

ALS-LM receives several donations through the year. Every donation of time, money, materials and/or service contributes to the quality of life for the individuals we serve. As you know, ALS-LM is a non-profit organization and relies of the kindness and generosity of people in the community.



Donate Here

If you, or someone you know, would like to make a donation, please contact the main office.
(donations are tax deductible)

- alslmgeneral@als-lm.org
- 734-408-0112