

Adult Learning Systems- Lower Michigan Newsletter

4th Quarter July - September 2023

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CEO Corner

What an exciting time around ALS-LM. We closed another fiscal year. I'd like to take this opportunity to thank everyone for all the work to make this year another successful year.

In the next month, we'll be creating our annual reports, reflecting on both the operation and program highlights for this past year.

We will also review our annual plan for next fiscal year based upon our performance improvement outcomes.

For ALS-LM to be successful, I'd ask everyone to complete timely and accurate progress notes and Icare tracker services. This is the only way to verify the services we provided occurred. While we've seen improvement, we'd ask that you continue to work towards our goal of 100% documentation completed daily.

Thanks for all you do to make ALS-LM a quality provider of residential services!

-Sherri

carf INTERNATIONAL 2024

Get ready, our CARF survey will be scheduled during the month of March-April! CARF is a our national accreditation body that accredits rehabilitation facilities. ALS-LM has been proudly accredited under the "Community Homes" standards for several decades. CARF is a review to determine if programs/services meet defined international standards of quality in health and human service. As part of our preparation, we will be reviewing ALS-LM standards, policies and procedures. We will publish our survey date once we receive the official notification.

ALS-LM Welcomes!

We would like to welcome our newest members to the family.

New Main Office Staff

ALS-LM is pleased to welcome Jairen Janke and Raven Davis to the main office team. Jairen will be fulfilling the role as the Human Resource Assistant, while Raven is our newest Administrative Assistant. We are excited to have them be a part of the team and look forward to everyone meeting them soon.

Welcome Jairen and Raven.



Nicole Williams

New Regional Director



Please welcome our newest Regional Director in Macomb County, Nicole Williams. Nicole previously worked in our Livingston County home as a Residential Supervisor. Nicole is no stranger to Macomb County as she was born and raised in the county. We are excited for her to be a part of the Executive team!

Our DCW Winners

We want to take a moment to congratulate our dedicated direct care workers who were nominated for their hard work this quarter!



Zia Blevins
Jamestown

Zia arrives for all shifts early, never calls in and is willing to work all shifts and overtime if needed. She shows a tremendous amount of kindness and compassion to the individuals at Jamestown and always engages with them. Zia brings in treats for the participants frequently and gets them involved in in-home and community activities. She is stellar when administering medication, always following the 8 Rights and ensuring 100% accuracy when completing med counts. Zia has such a pleasant and sweet demeanor and her positive attitude is contagious.

Nicole goes above and beyond, and helps out anytime she is asked. She's always willing to come in to cover shifts, and the consumers love when she works. She is a good person and co-worker!



Nicole Waldo
St. Clair



Kelli Crossland
Abraham

Kelli is very helpful with filling shifts. She is helpful with shopping for the home and I thank her!

Manager of the Quarter

ALS-LM is pleased to announce the Manager of the Quarter, Janice Cooper. Janice has worked with ALS-LM for over 29 years. This quarter Janice worked tirelessly with the move of the Macomb TLH group home to the new location in Macomb, MI. She volunteers to work at multiple ALS-LM sites to support her fellow supervisors. Her continued advocacy for our consumers and dedication to ALS-LM is immeasurable.



Janice Cooper
Romeo Plank

State Direct Care Wage Increase

Pursuant to Public Act 119 of 2023, the Michigan Department of Health and Human Services implemented a wage increase for direct care professionals. Effective October 1, 2023, all direct care workers received a .85/hr increase in their hourly wage. ALS-LM is proud to continue to advocate for higher wages and will continue to with this year's budget negotiations. Thanks to everyone who contacted their local legislatures in support of these statewide increases. Your voices truly make a difference in the decision making at the state level.



Special Appreciation Gift



During the first week of December, we will be delivering special appreciation gifts for all ALS-LM. It is a small token of our appreciation for the work performed on a daily basis. The gifts will be distributed directly to each site. Thanks and we look forward to delivering the special, surprise gifts.

Romeo Plank Opens!

Romeo Plank officially opened their doors this quarter. The move was part of the former Macomb TLH home in Warren, MI relocating the the Macomb, MI location. We appreciate everyone who made this move a smooth transition for our consumers and all the hard work to close a home and open a new one. It truly showed the amazing teamwork at ALS-LM.





Home Improvements!



Seybold's New Ramp!



Evanston Furniture Arrives

As part of the fiscal year-end spending, Evanston received new living room furniture! This was part of upgrades throughout ALS-LM homes. With many delays still occurring due to shortages, we were excited to finally be able to enjoy our new living room.



Vivian's Upgrade

Our Vivian home renovations are finally complete in Monroe, MI. The home went under extensive renovations to include new flooring, painting, and several other updates. Thanks for everyone's patience during the weeks of contractors and disruptions while the work was being completed.



Halloween Festivities



Briarwood's Halloween



Jamestown's Halloween Party!





Winter Weather Message



It's beginning to look a lot like a new season will soon be here. Let's make sure we are ready for the winter weather that'll be upon us soon.

Also, with the holiday season among us many of our consumers can find this to be a very lonely time in their lives, so be sure to keep that in mind.

Tips to remember for the winter weather:

- Drive slow on ice & snow, it can take up to 10x longer to stop your vehicle.
- Remember that bridges and overpasses may ice up before other roads do.
- Regularly check your tire pressure in winter. Tire pressure drops as temperatures do.
- Remember to change your furnace filter.
- Be sure to always have an emergency kit in your home and vehicle.