

Adult Learning Systems Lower Michigan

Quarterly Newsletter

Adult Learning Systems LM

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Adult Learning Systems

LOWER MICHIGAN

About ALS-LM

Adult Learning Systems-Lower Michigan Inc (ALS-LM) is a Non-Profit organization that provides residential services for persons with disabilities. We have been providing services in the community for over 29 years in Southeastern Michigan.

OUR MISSION

Every person has the right to a quality of life and to be fully integrated into their community.

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CEO Corner: It's hard to believe that we recently closed another fiscal year (September 2023). This past fiscal year we've seen many changes in the mental health field and our funding agencies. We continue to see incentives from our funding agencies- allowing ALS-LM to pass along funds to our well-deserved staff, as well as the continued state increase of \$2.35/hr.

We are grateful for all the hard work our staff, supervisors and support staff contribute to ALS-LM's success and an excellent quality of life for our consumers. As we move into the holiday season, please remember that many of our consumers do not have natural support to rely on to get through this time of the year. So please, take every opportunity to help celebrate our "consumer's holiday traditions".

Thank you for your continued support. Stay safe and have a wonderful holiday season!

New Homes

New Jerome Home



ALS-LM is pleased to announce the purchase of our first ALS-LM owned-home located in Sterling Heights, MI. The new home will be replacing our current Leelane home located in Richmond, MI. ALS-LM is currently in the process of licensing the new home with the Adult Foster Care Licensing Division. We anticipate an early to mid December move-in date.

New Sass Home



ALS-LM purchased a former AFC-licensed group home in Chesterfield County on Sass Road. The home has been completely renovated and will be home to the Newport consumers. The current Newport home in New Baltimore is being sold by the private homeowner that holds the lease. We anticipate a move-in date of January 2023.

New Vehicles

ALS-LM is excited to purchase 3 new vehicles into our corporate fleet. Vehicle acquisitions are a continual process at ALS-LM and are part of our replacement vehicle program. Below are some of our newest vehicles:



Macomb TLH- The staff and consumers are excited for the new vehicles. One participant was so overjoyed they stated “I prayed for the new vehicle, and it’s here now!”



Briarwood- Nothing but smiles seeing the new vehicle!

Awards

Each quarter we have ALS-LM employees nominate a Direct Care Worker who they think deserves recognition for their hard work. An email will be sent out at the beginning of each quarter to place your nominations, so please don't forget to put your nomination in next quarter!

Not Pictured:

Joseph Austin-Enochs~ Macomb

Debra Waldeck~ Macomb



Paige Neely-

Vivian Monroe

Swag Boxes

Last quarter, ALS-LM implemented the new welcome "Swag Boxes" for our new employees. The swag boxes include a pen, water bottle, and a tote bag! This is a small way we welcome new employees into the company. We extended the swag boxes to all current employees too to show our appreciation to their valued service.

Staff Recruitment

ALS-LM is pleased to announce we were selected to be part of the Washtenaw County CMH pilot program for staff recruitment. The first pilot includes car magnet signs for our staff to place on their personal vehicle. Volunteers of the program will participate for a 3 month period and have the signs on their vehicles to extend exposure to the county recruiting. Look for our signs around the county!



Home Events

This quarter we have, and continue to, celebrate the holidays. Halloween was filled with tricks and treats, candy and costumes!

As we look forward to the additional upcoming holidays, we are excited to continue celebrating with our ALS-LM team and participants.



Michael's Home participants celebrating Halloween in style!

New Main Office Staff

ALS-LM would like to welcome two new main office staff! Katrina Banks has joined the team as the HR assistant. She comes with extensive experience and knowledge.



Sarah Foeller has joined the team as the new administrative assistant. She comes with vast experience in administrative work.

